

New Rural Health Grants (\$1.7 million).  
 [Administration for Children and Families]  
 Civics & English Education Grants (\$6 million).  
 Child Development Associate Scholarships (\$1.3 million).  
 Runaway Youth Activities (\$14 million).  
 Youth Gang Substance Abuse (\$10.5 million).  
 ABCAN (\$288,000).  
 Dependent Care/Planning & Development (\$13 million).  
 Child Welfare Research (\$6.3 million).  
 Social Services Research (\$15 million).  
 Family Support Centers (\$7 million).  
 Rural Housing (\$2.9 million).  
 Farmworker Assistance (\$3 million).  
 Demonstration Partnerships (\$7.9 million).  
 [Administration on Aging]  
 Pension Counseling (\$1.9 million).  
 Federal Council on Aging (\$176,000).  
 White House Conference on Aging (\$3 million).  
 [Department of Education]  
 State School Improvement (\$27 million).  
 [School Improvement Programs]  
 Safe & Drug Free Schools—Nat'l Programs (\$25 million).  
 Education Infrastructure (\$35 million).  
 Law Related Education (\$5.8 million).  
 Christa McAuliffe Scholarships (\$1.9 million).  
 Women's Educational Equity (\$3.9 million).  
 Dropout Prevention Demonstrations (\$28 million).  
 Training in Early Childhood (\$13 million).  
 Family and Community Endeavor Schools (\$11 million).  
 [Bilingual and Immigrant Education]  
 Support Services (\$14 million).  
 Professional Development (\$25 million).  
 [Special Institutions]  
 Endowment Grants—National Tech. Institute for the Deaf (\$336,000).  
 Construction—National Tech. Institute for the Deaf (\$150,000).  
 Endowment Grants—Gallaudet University (\$1 million).  
 [Vocational and Adult Education]  
 Community Based Organizations (\$9 million).  
 Consumer and Homemaker Education (\$34 million).  
 State Councils (\$8.8 million).  
 Demonstrations—National Programs (\$20 million).  
 National Occupational Info. Coord. Committee (\$6 million).  
 Evaluation & Technical Assistance—Adult Education (\$3.9 million).  
 National Institute for Literacy (\$4.8 million).  
 Workplace Literacy Partnerships (\$18 million).  
 [Student Financial Assistance]  
 State Post-Secondary Review Program (\$20 million).  
 [Higher Education]  
 Endowment Grants (\$6 million).  
 HBCU Set-aside (\$2 million).  
 Evaluation (\$1 million).  
 Native Hawaiian & Alaska Native Cultural Arts (\$1 million).  
 Eisenhower Leadership Program (\$4 million).  
 Innovation Projects in Community Service (\$1.4 million).  
 Cooperative Education (\$6.9 million).  
 Student Financial Aid Database (\$496,000).  
 National Science Scholarships (\$4.4 million).  
 National Academy of Science, Space & Technology (\$2 million).  
 Douglas Teacher Scholarships (\$14.5 million).  
 Olympic Scholarships (\$1 million).  
 Teacher Corps (\$1.8 million).  
 Harris Scholarships (\$20 million).

Faculty Development Fellowships (\$3.7 million).  
 School, College and University Partnerships (\$3.8 million).  
 Legal Training for the Disadvantaged (\$2.9 million).  
 [Howard University]  
 Regular Program—Endowment Program (\$3.5 million).  
 Clincial Law Center—Endowment Program (\$5.5 million).  
 Research (\$4.6 million).  
 Construction (\$5 million).  
 College Housing & Acad. Facilities Loans (\$1 million).  
 [Education Research, Statistics & Improvement]  
 21st Century Learning (\$750,000).  
 National Diffusion Network (\$14 million).  
 [Libraries]  
 Library Literacy Programs (\$8 million).  
 [Department Management]  
 National Board of the Fund for the Improv. of Post Secondary Ed. (\$128,000).  
 President's Ad. Comm. on Ed. Excellence for Hispanic Am. (\$286,000).  
 [Related Agencies]  
 Vista Literacy Corps—Domestic (\$5 million).  
 Senior Demonstration Program (\$1 million).  
 National Ed. Standards & Improvement Council (\$2 million).

#### A TRIBUTE TO CAMILO FERNANDEZ AND HIS EXTRAORDINARY LIFE OF PUBLIC SERVICE

HON. ILEANA ROS-LEHTINEN

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, May 21, 1996*

Ms. ROS-LEHTINEN. Mr. Speaker, Camilo Fernandez, a man widely admired and respected throughout the Hispanic community of the United States, will receive the 1996 Manuel Antonio de Varona Award, from the Junta Patriotica Cubana, in recognition of his extraordinary public service career.

Camilo Fernandez is the President of the Asociacion Pro-Cuba and also of the regional New Jersey Board of Directors of the Junta Patriotica Cubana. He has also presided, with great distinction, the Lions Club Chapter of Elizabeth, NJ, also serving in its Board of Directors for 20 consecutive years and as Vice-Governor for the 16th-E district of Lions International. These are only a few examples of the devoted and unselfish service he has provided his community.

Throughout his exceptional life, Camilo Fernandez has been at the forefront of efforts to reestablish freedom and democracy in Cuba, his native homeland. The desire to see his fellow countrymen free from repression has been the primary inspiration of his life and continues even stronger today.

Together with his wife, Maria Julia, Camilo Fernandez has demonstrated great leadership in his involvement in numerous civic, cultural and patriotic activities.

For his tireless efforts in support of his community and for his perseverance in trying to bring freedom to his homeland of Cuba, I pay tribute to Camilo Fernandez. He truly is a giant among ordinary men.

#### HONORING THE ALPINE VOLUNTEER FIRE DEPARTMENT

HON. BART GORDON

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, May 21, 1996*

Mr. GORDON. Mr. Speaker, I am taking this opportunity to applaud the invaluable services provided by the Alpine Volunteer Fire Department. These brave, civic-minded people give freely of their time so that we may all feel safer at night.

Few realize the depth of training and hard work that goes into being a volunteer firefighter. To quote one of my local volunteers, "These fireman must have an overwhelming desire to do for others while expecting nothing in return."

Preparation includes twice-monthly training programs in which they have live drills, study the latest videos featuring the latest in firefighting tactics, as well as attend seminars where they can obtain the knowledge they need to save lives. Within a year of becoming a volunteer firefighter, most attend the Tennessee fire training school in Murfreesboro where they undergo further, intensified training.

When the residents of my district go to bed at night, they know that should disaster strike and their home catch fire, well-trained and qualified volunteer fire departments are ready and willing to give so graciously and generously of themselves. This peace of mind should not be taken for granted.

By selflessly giving of themselves, they ensure a safer future for us all. We owe these volunteer fire departments a debt of gratitude for their service and sacrifice.

#### TRIBUTE TO LAKEWOOD KIWANIANS

HON. MARTIN R. HOKE

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, May 21, 1996*

Mr. HOKE. Mr. Speaker, I want to share with my colleagues inspiring and irrefutable evidence of the goodness and compassion and humanitarian concern of the American people and the ladders of opportunity they have raised for their fellow citizens, particularly those who have fallen behind.

For 75 years, the members of the Kiwanis Club of Lakewood, OH, have quietly performed acts of human kindness to serve the needs of young and old alike. Chartered May 17, 1921, it was the city's first service club.

Through the dark days of the Great Depression, during times of war and peace, amid tumultuous change and the unimagined challenges and opportunities of a rapidly evolving society. Lakewood's remarkable Kiwanians have been a constant, unwavering source of help and inspiration for their fellow citizens.

They saw the urgent needs of their community and acted instinctively to help. They donated food, collected and distributed clothing, formed a scholarship program for college and vocational school students, built a picnic pavilion and running track, sponsored youth health and safety campaigns and hundreds of other programs and activities that have helped to

enrich the quality of life for generations of Lakewood families.

Lakewood Kiwanians have breathed life into the ideals of brotherhood, community and citizenship for three-quarters of a century. They have personified what is best about America, its people.

The club's long record of service is chronicled in the following article from the Lakewood Sun Post by Dan Chabek, a trustee emeritus of the Lakewood Historical Society and a former board member of Lakewood Kiwanis. I ask that this be placed in the RECORD and I urge my colleagues to join me in congratulating the members of the club on their 75th anniversary, but more than that, for touching the lives of our community and its people in such a positive way over the years.

LAKEWOOD ORGANIZATION CELEBRATES 75TH ANNIVERSARY

(By Dan Chabek)

In what Lakewood organization does one find compassion for the needy and handicapped, aid for the elderly, support of youth, young children priority one, and a determination to make our city the best place in which to live?

The answer is the Lakewood Kiwanis Club, which is celebrated its 75th birthday this month.

Across the years the membership, now numbering 183, has immersed itself in hundreds of charitable projects, always striving to provide hands-on volunteer help as well as monetary assistance.

Chartered May 17, 1921, the club became Lakewood's first service organization. Its goals to improve quality of life have been sparked all along by the Kiwanis motto: "We build."

The Lakewood club is part of Kiwanis International, which comprises more than 300,000 members from nearly 8,800 clubs in more than 75 nations.

First in the worldwide organization was the Detroit Club, founded by Allen Simpson Browne, a professional organizer, in early 1915. Later that year, the No. 2 club was formed in Cleveland.

Its president, Harry H. Hoard, got the ball rolling for a Lakewood accession that would become the initial suburban Kiwanis in Greater Cleveland. He invited Dr. Walter F. Keating of Lakewood to round up a core of 84 local businessmen as charter members. Keating was named first president of the Lakewood club.

Current officers are Timothy Friedmann, president; Susan Brooks Dickinson, first vice president; Ernest M. "Tex" Phillips, second vice president; Harold Mathiott, secretary; James Simon, treasurer.

In its fledgling years, Lakewood Kiwanis made numerous contributions, including \$5,900 to aid victims of the horrible 1924 Lorain tornado, and \$5,000 to build a camp lodge in Rocky River valley to accommodate the Boy Scouts, YMCA and various other youth groups.

During the Great Depression of the '30s, the club held charity drives during which members plied the city streets in their own cars to pick up used clothing and food for distribution to jobless families.

Lakewood Kiwanis has taken particular pride and interest in its Scholarship Foundation. Starting in 1954, it has awarded to date \$623,000 in college grants to 170 deserving high school seniors.

Today, the foundation has a net worth in excess of \$300,000, with funding coming from endowments, interest on investments, and contributions mostly by Kiwanians at weekly Tuesday luncheon meetings in Lakewood's Masonic Temple on Detroit Road.

In 1971, to commemorate its 50th anniversary, the club was the prime funder of the open picnic pavilion at Lakewood Park, underwriting \$20,000 of the \$30,000 cost.

In 1985, a check for \$100,000 was given to Lakewood High School to build an eight-lane, all-weather running track located at the school's athletic field and open to the community. Three years later, a new \$22,000 automotive van was donated to this area's Youth Challenge organization to transport handicapped children.

In more recent years, there have been many ongoing beneficial programs, such as:

Free distribution of vegetable and flower seeds to grade school pupils in the spring for backyard gardens, with prizes awarded to winning student growers at the end of the crop season.

No-charge, one-on-one tutoring by Kiwanians to pupils needing help in math, social studies and reading. Also, similar participation in a "Grandparents, Read to Me" class for preschoolers who show signs of probable later learning difficulties.

Annual vocational undertaking wherein Lakewood students, hopeful of pursuing designated careers, can elect to "shadow" for a day Kiwanians who are successful in the particular field the student desires to enter.

Regular monthly "pass-the-can" donations up to \$100 or more at Kiwanis luncheons for the Lakewood Christian Service Center's Hunger Project.

To obtain funds for conducting most of its good-deed works, Lakewood Kiwanis relies to a large extent on two fund-raising programs. It makes and distributes doughnuts, as many as 4,000 dozens a year, and it sells tickets and prints playbills for an annual musical variety show performed by a local amateur cast known as The Group.

Kiwanians also roll up their sleeves for numerous other money-making projects, including hot dog sales at community festivals, spaghetti dinners, and reverse raffles.

Assists in fund-raising endeavors are forthcoming from student affiliates of Lakewood Kiwanis—the Key Club at Lakewood High School and Builders Club chartered at Harding, Horace Mann and Emerson Middle Schools, and Lakewood Lutheran School.

A former auxiliary, one made up of the wives of members and known as the Lakewood Kiwanis-Anns, was founded in 1961. It remained active for many years until the advent, within the past decade, of women members in the club's main roster.

This month, as a special gesture to mark its anniversary, Lakewood Kiwanis provided an illuminated sign to be placed in front of the Board of Education Building on Warren Road.

Also on the club's agenda is an anniversary banquet for members, families and friends. It is set for Friday evening, May 17, at Wagner's Country Inn in Westlake.

Finally, in case you've wondered, the name "Kiwanis" is from an old American Indian expression. One broad interpretation was that it meant, "We have a good time—we make noise." However, other definitions, now more generally accepted, are "We trade" or "We share our talents."

HOUSTON-BASED CONTINENTAL AIRLINES IS FLYING HIGH

HON. JACK FIELDS

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 21, 1996

Mr. FIELDS of Texas. Mr. Speaker, the Wall Street Journal last week, and Business Week

this week, profiled a Houston-based company that is flying high: Continental Airlines. The articles in the Wall Street Journal and Business Week chronicled the improved service that Continental Airlines now offers its passengers—and the resulting improvement in Continental's bottom line.

Under the leadership of Chief Executive Officer Gordon Bethune, and as a result of greater cooperation and better communication between labor and management, Continental Airlines has transformed itself from a mediocre carrier to one of America's best-run airlines. After weathering some turbulence in the 1980's, Continental is soaring into clear skies, and we Houstonians couldn't be prouder that our hometown carrier is doing so well.

In the year and a half since Gordon Bethune arrived at Continental from Boeing, there have been many changes at the airline. No longer does Continental Airlines have one of the industry's worst records for on-time performance, lost or mishandled baggage, or customer complaints. Today, Continental has one of the industry's best records in each of those performance categories. The airlines now provides its customers with some of the best service in the skies—and word's getting out. Continental Airlines is attracting more leisure travelers as well as business travelers, and the airline's bottom line is in better shape today than it has been in years.

Now, while Gordon Bethune is a highly talented and motivated chief executive officer, the turnaround at Continental Airlines is not the result of his efforts alone. It is the result of the hard work of the thousands of dedicated individuals who make Continental "more airline for your money"—employees like the baggage handler who makes certain the right bag is loaded on the right flight, the flight attendant who provides a weary traveler with a little extra attention, and the mechanic who takes the time to prevent problems even before they become problems.

The significant improvements that we've all experienced at Continental Airlines show that when management and labor work together, each can prosper. This mistrust and anger that for too long characterized relations between Continental management and the airline's employees is gone. Under Gordon Bethune's leadership, new and innovative incentives have been instituted to ensure that Continental employees spend more time serving the needs of their customers, and less time arguing among themselves. Those incentives have created an environment in which Continental Airlines employees are encouraged to work together to accomplish the impossible—rather than spending their workdays convincing one another that something cannot be done. Today, everyone at Continental—at corporate headquarters, at each maintenance facility, at every airport and every boarding gate—understands that their fates are tied together. They understand that they and their airline will prosper or fail—together.

This transformation has not been easy, quick or painless. In fact, to some, the mere fact that Continental Airlines is still flying is nothing short of a miracle.

Mr. Speaker, the new Continental Airlines may be the result of a miracle, good luck or just plain hard work on the part of thousands of Continental Airlines employees and executives. Whatever the cause, we Houstonians familiar with Continental's turbulent past are